worked around the clock to control the blaze and who, in so doing, saved every single life and prevented the potentially massive destruction of personal property. Despite high heat, dry temperatures, and very windy conditions, firefighters in Ventura County joined others from throughout the State to successfully contain the fire quickly and without any loss of life.

I am so proud of our first responders and of our brave firefighters. All of Ventura County is so very grateful for their heroic dedication to our continued safety.

## WORKING FAMILIES FLEXIBILITY ACT

(Mr. HALL asked and was given permission to address the House for 1 minute)

Mr. HALL. Mr. Speaker, we will be voting on the House floor for the Working Families Flexibility Act. This legislation will allow private sector employers to empower their workforce by allowing them to choose compensation in the form of paid time off or in cash wages.

Now let me tell you a story about Karen and her family.

Karen works hour after hour to meet the family needs, to make ends meet, and to provide for her two children. Sometimes there just does not seem to be enough hours in the day. When school starts up, she can never have enough hours with Matt and Sarah to support them in their extracurricular activities. Instead of being able to use her overtime for time instead of wages, she has to take time off without pay. Federal law mandates that Karen take money when what she really values is time with the family.

Folks, the key word when discussing this bill is "choice." This is not a mandate on our job creators. Let me repeat that: this is not a mandate. This is a step toward letting hardworking Americans decide what is best for them and getting government out of their lives.

# WORKING FAMILIES FLEXIBILITY ACT

(Mr. PAYNE asked and was given permission to address the House for 1 minute.)

Mr. PAYNE. Mr. Speaker, I rise today in strong opposition to the so-called Working Families Flexibility Act. Mr. Speaker, this is a wolf in sheep's clothing—a guise to pressure employees to work more and get paid less

H.R. 1406, which I like to call "Paying Working Families Less Act," cuts overtime pay and eliminates all flexibility. Rather than pay overtime when the work is performed, this bill provides that the employers have up to a year to pay an employee his overtime, essentially providing employers unauthorized, interest-free loans. This bill will hurt working class families and wage workers who depend on their

overtime to pay their rent, their grocery bills, their heating and water bills. They can't afford to wait a year for pay that they have rightfully earned.

Mr. Speaker, this is not a worker or a family friendly bill, as some of my colleagues are leading this body to believe. Rather, it is a blatant attempt to dismantle the Fair Labor Standards Act and roll back workers' rights 100 years. I urge my colleagues to vote "no" on this bill. We should be strengthening the fair labor laws and standards for working men and women, not destroying them.

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### FULL FAITH AND CREDIT ACT

(Mr. McCLINTOCK asked and was given permission to address the House for 1 minute.)

Mr. McCLINTOCK. Mr. Speaker, yesterday, the President vowed to veto the Full Faith and Credit Act, charging that it would "result in Congress refusing to pay obligations it has already agreed to."

I challenge the President to name one Member of Congress who has ever suggested that this is an acceptable substitute for not paying our other bills. His reliance on this falsehood is a measure of the bankruptcy of his argument.

Delaying payments on our other obligations would do enormous damage. But one thing could do even more damage, and that is the threat of defaulting on our sovereign debt. H.R. 807 takes that threat off the table and assures credit markets that their investments in the United States are absolutely guaranteed, no matter what political storms are raging in Washington.

One would think that a President who has run up more debt than almost all of his predecessors combined would understand the importance of guaranteeing the credit that supports that debt.

## INVEST IN SUSTAINABLE ENERGY TECHNOLOGIES

(Mr. McNERNEY asked and was given permission to address the House for 1 minute and to revise and extend his remarks.)

Mr. McNerney. Mr. Speaker, I rise today on behalf of the Safe Climate Caucus to highlight the fact that investing in sustainable energy technologies won't only move the Nation towards a clean energy future, but it will also grow our economy.

In order to prevent the worst impacts of climate change, we must transition to lower carbon energy systems. Making the necessary investments in the Nation's smart grid is one way to facilitate this transition. Smart grid investments are already producing real economic benefits.

The Department of Energy recently released a report on the economic im-

pact of Recovery Act investments in the smart grid. The report found that for every million dollars of direct spending on smart grid, the Nation's GDP increased by \$2.5 million. In addition, a wide variety of industrial sectors have benefited from these smart grid investments.

Mr. Speaker, climate change is a real threat to our way of life, and there's no time to waste. Fortunately, if we take action now, we can cut pollution while growing our economy.

#### THE IMPACT OF OBAMACARE

(Mr. ROGERS of Alabama asked and was given permission to address the House for 1 minute and to revise and extend his remarks.)

Mr. ROGERS of Alabama. Mr. Speaker, this past week, I was back in my district, like the other Members were, talking with folks about how Washington is affecting their families. One of the biggest concerns I heard was how ObamaCare could impact their lives.

It turns out the health care law seems to be anything but affordable and more of a problem than a solution. For example, since it was signed into law in 2010, the administration hasn't been completely transparent about the new health care exchanges. The exchanges are just over 6 months from implementation, and we still know very little about how they will operate.

There's also the impact the law could have on jobs. The CBO estimates ObamaCare will become a \$1 trillion tax hike. These tax hikes could hurt small businesses across Alabama and across the country as employers cut hours to avoid covering employees a study by the Hudson Institute, over 54,000 jobs in Alabama related to the hospitality, restaurant, and leisure industries are at risk because of the health care law.

I voted against this bill because of these concerns and more, and I also voted to repeal it time and time again. It's looking like a train wreck of a law, and we need to stop it.

#### NATIONAL TEACHER APPRECIATION WEEK

(Mr. SIRES asked and was given permission to address the House for 1 minute.)

Mr. SIRES. Mr. Speaker, I rise today in recognition of our teachers during National Teacher Appreciation Week.

Across the country, we trust teachers with our most valuable resource: our children.

Our teachers serve as role models and mentors to our kids, helping them to reach their potential; and in New Jersey, we have among the most talented teachers in the country.

It was because of the mentorship of my teachers in high school that I applied for college and eventually became a teacher myself, and it is because of my experience in the classroom that I